

Immaculate Conception Athletic Association Handbook



2026-2027

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Mission Statement

Athletics offers a great opportunity for individual growth through Christian fellowship and is deemed an extension to the Christian values and teachings observed at Immaculate Conception. Our goal is to foster student growth in skills and lessons taught during competition and being a part of a team. Winning, losing, sacrifice, perseverance, integrity, sportsmanship and hard work are among the lessons available within the athletic program offered at Immaculate Conception School. A combination of Christian fellowship and the respect that we develop for each other as fellow Christian athletes will help us to advance our Christian stewardship.

Athletic Association Board

Membership: The Athletic Association Board will consist of 6 voting members and 16 associate board members. Voting members include three permanent officers (president, secretary, and treasurer) and three at-large board members (volleyball chairperson, basketball chairperson, and concessions chairperson). The associate board members include the team representatives for each grade and sport, ensuring that all teams have a voice within the board. Additional auxiliary officers may be appointed by the existing Athletic Association Board on an as-needed basis to assist with specific tasks and responsibilities.

Meetings: The Association meets on a monthly basis during the school year as needed. Additional meetings may be held on an as-needed basis. Meetings are open, but those who wish to address the meeting must contact the president or other director in advance of the meeting, and speak only during open forum time or when otherwise designated on the agenda. Closed meetings may be called for if the need for discussion of sensitive issues arises.

Financial: The Association is funded through revenues from admission charges, concessions, tournament fees, fundraisers and general donations.

Budget & Oversight: The Executive Committee shall, each year, produce a written operating budget for the next school year, to outline projected revenues and expenditures for the upcoming year.

Board Member Roles:

President: The President oversees administration of all athletic programs, tournaments, and any other Association operations. He/she serves as the Association's primary contact with the IC school administration, athletic association presidents of other schools, and Immaculate Conception parish. The President's other responsibilities include, but not limited to, oversight of volunteer coaching staff and officials, presiding over Committee meetings, presiding over pre-season mandatory parent meetings, and maintaining contact with school administrators to ensure student compliance with Academic & Disciplinary Guidelines for

Student-Athletes. The President shall operate in consultation with other board members, and may delegate some of the aforementioned responsibilities to other board members or auxiliary officers.

Treasurer: The Treasurer is responsible for gate and concessions cash drawers, deposits and accounting. He/she also disburses accounts payable, maintains financial records for the Association, gives financial reports at meetings and is responsible for all deposits, expenditures and record-keeping relating to all Association fundraisers.

Secretary: The Secretary manages all correspondence for the Association, coordinating communications, contacts, and programs for both home and away tournaments. They document and record the minutes of all Association meetings and also create and oversee the volunteer schedule for home games, tracking volunteer obligations are met.

Staggered terms: The Board member's terms shall be staggered whenever possible so that no more than two board members are replaced per year.

General duties: All permanent officers of the Board are expected to be actively involved in operations of all Association activities, particularly home games, tournaments and fundraisers. These duties include, but are not limited to: ensuring volunteers are in place for required duties and setting up/cleaning up for all home games and tournaments. Board Members are expected to attend all regular and special Association meetings. Board Members must also attend any child abuse awareness or other training as required by the parish or Archdiocese for volunteers who work closely with parish youth.

Volleyball and Basketball Chairpersons: One Board Member will serve as the chairperson for volleyball, and another will serve as the chairperson for basketball. Each chairperson is responsible for coordinating game schedules, arranging practice times with coaches, and scheduling referees for home games. They are the primary contact for any questions, concerns, or complaints from parents, coaches, or school representatives regarding their respective sport.

Concessions Chairperson: The Concessions Chairperson serves as the primary point of contact for all concession stand operations. This role includes managing inventory by reviewing and placing orders, organizing and maintaining the concession stand, and ensuring it is well-stocked and clean.

Associate Board Members (Team Representatives): Each grade (5th through 8th) and each sport (volleyball, basketball, and cheerleading) will have 1-2 team representatives. These representatives will manage communications for their grade, sharing Athletic Association updates, schedules, and any important information. They will ensure all volunteer positions for home games are filled, coordinating with parents/guardians as needed, and will cover any unfilled shifts where volunteers do not arrive. Additionally, they will report any families who fail to show or find replacement for their shift to the Association. During games for their grade, they will also oversee setup, cleanup, and monitor activities in the gym.

Decision-making: The Board shall strive to reach decisions by consensus whenever possible. If consensus cannot be reached, decisions will be made by a majority vote of the permanent officers of the Board. Each Board Member has one vote. It is important we have diverse input, so all board members and associate board members are expected to participate in monthly board meetings. Input from parents, coaches and other volunteers will be sought and encouraged, but final decision-making authority rests with the Board.

Athletic Goals

Participation on a team at Immaculate Conception School is a privilege, and with this privilege comes responsibilities in the areas of preparation, attitude, sportsmanship, and academics. We believe that these responsibilities exist both in and out of school in athletic and non-athletic settings. We ask God's strength and guidance in meeting these responsibilities.

Social Media and Privacy

INTERNET & ELECTRONIC COMMUNICATIONS CONDUCT (4303.4 Archdiocesan Policy Manual) - A safe environment for all members of the school community should be a hallmark of a Catholic school. This is accomplished, in part, by fostering a climate based on Gospel values that emphasize the dignity of and respect for all persons. Words, actions, or depictions, which violate the privacy, safety, or good name of others, are inconsistent with that goal. Whether occurring within or outside of school, when students or parents jeopardize the safe environment or act contrary to those Gospel values they can be subject to disciplinary action by the Athletic Association.

This policy applies to communications or depictions through e-mail, text messages, or web site postings, whether they occur through the school's/Athletic Association equipment or connectivity resources or through private communications, which: (1) are of a sexual nature; (2) threaten, libel, slander, malign, disparage, harass or embarrass members of the school community or (3) in the principal's discretion, cause harm to the school, or the school community (collectively referred to as "Inappropriate Electronic Conduct"). Inappropriate Electronic Conduct shall be subject to the full range of disciplinary consequences, including withdrawal for cause.

MAINTAINING SCHOOL PRIVACY (4402.4 Archdiocesan Policy Manual) - Immaculate Conception School understands that students/parents have access to technology that enables them to record, either visually or audibly, a student of the school or a member of the school staff. Out of respect for the students in the school, students and parents are not to publicly post any videos, pictures or audio recordings of students at school events unless the student/parents have the express written consent from the school to do so. This includes but is not limited to online photo-sharing and posting videos to You-Tube or similar applications. Additionally, in order to ensure the privacy of members of the school staff, students and parents are not to record a member of the school staff without the express permission of the staff member. As such, students and parents are prohibited from recording classroom lessons/discussions and are prohibited from photographing or videotaping teachers without the teacher's permission. Likewise, students and parents shall not publicly

post any videos, pictures or audio recordings of staff members unless the student's parent has the express written permission from the school staff member. This includes, but is not limited to, online photo-sharing and posting videos to You-Tube or similar applications.

Sportsmanship and Behavior Expectations

Athletics is a medium where we represent Immaculate Conception School in a public light. Therefore, **both spectators and participants** are expected to display positive behavior traits. These traits include, but are not limited to: treating team members, officials, opponents, and spectators with respect, cheering for our team positively and not against our opponents, and abiding by all rules and regulations. Improper/foul or abusive language directed at the athletes, coaches, or referees will not be tolerated. Spectators/athletes are not to address the official during game play in any manner, this should be handled by the coach. If a player is ejected from a game the player will not play the next game and the situation sent for review by the ICAA if warranted. If a coach is ejected this will be dealt with by the ICAA on a case-by-case basis.

Classroom Expectations

Athletes with deficient academic performance during any reporting period (mid-quarter or quarter) will be subject to the following consequences:

- Two D's - one game playing suspension
- One F - two game playing suspensions

The maximum penalty for academic deficiency during any given reporting period is a two game playing suspension.

Behavior infractions resulting in detention or higher will be subject to a one game playing suspension. There is no maximum penalty for behavior infractions.

All playing suspensions should occur at the next scheduled game unless this would cause a team to forfeit/cancel a game. Athletes who have both academic and behavior infractions in the same reporting period cannot complete their suspensions simultaneously. For example, if an athlete receives two D's (academic infraction) and a behavioral infraction, the athlete will be required to sit for two separate games.

At each reporting period the principal will notify the parent of any athlete who has earned two D's or an F. The coach will get an update with the number of games a player will need to sit. In the case of a detention, parents and students will be informed of the automatic game suspension by a phone call, and the principal will inform the coach.

Athletes who receive game suspensions should still attend practice and should sit on the bench for games they are ineligible to play in. Furthermore, athletes will not be able to "dress out" for the games in which they cannot play. If a player is ineligible and continues to participate in games, the number of games will be doubled.

School Absence

If a student is absent from school due to illness, injury, or other reasons, they should not plan on participating in practice or playing in a scheduled game on the same day. Medical/dental professional appointments or funerals are acceptable and will not require a student to miss practice or a game.

Parent/Coach Communication

As your son/daughter becomes involved in the sports program at Immaculate Conception School, they will experience some of the most rewarding moments of their lives. It is important to understand that there also may be times when things do not go the way your child wishes. This is an opportunity for your child to talk with their respective coach and discuss the situation. When your child handles the problem, it becomes part of the learning and maturation process.

There may also be situations that require a conversation between the coach and the parent. These are encouraged. It is important that both parties have a clear understanding of the other's position.

Please follow the following procedures to help promote a resolution:

1. Wait 24 hours for a "cooling off period." Please do not attempt to confront a coach before or after a contest or practice. These can be emotional times for both the parent and coach. Meetings of this nature do not promote resolutions.
2. Parents/guardians should speak directly to the coach to discuss the concern.
3. If the concern is not resolved, call the Athletic Association to arrange a meeting with the coach, parent, and Athletic Association.
4. At this meeting, the appropriate next step will be determined.

Coaches

Each team is allowed 2 coaches (Unless the number of team players warrants being split into 2 teams or if deemed necessary by ICAA). Coaches must be identified and approved by the ICAA prior to the Coaches' Meeting.

The ICAA will pay for 1 shirt per coach. Coaches will request a shirt from either the volleyball or basketball chairperson prior to the start of the season, no later than the scheduled parent/coach meeting so a group order can be placed.

Expectation of Coaches

1. **REQUIRED** to complete the Prevent and Protect workshop, view two online training modules on abuse reporting and the Code of Ethical Conduct, and agree to the updated Code of Ethical Conduct before attending any practice or

- game.
2. Know the rules and play of the game.
 3. Do his/her best to educate themselves on proper coaching methods to ensure a beneficial education and development of the student athletes.
 4. Possess a working email address that he/she can access on a regular basis for communication with Athletic Board and parents.
 5. Treat all athletes, coaches, parents, board members, and officials with respect.
 6. Provide an opportunity for growth for each individual athlete.
 7. Provide a positive and stimulating environment for athletes in practice and in games.
 8. Be the source of communication with parents for any questions and/or issues they may have. (the Board is available for exceptional situations)
 9. Be the presence of authority at games, home and away. He/She is responsible for athlete and IC spectator behavior. If a problem arises, he/she is required to address the problem accordingly.
 10. Remember that you are representing Immaculate Conception School and Parish, thus he/she is expected to exhibit appropriate behavior at practice, games, and otherwise.

Expectations of Parents

1. At a competition you, the parent, represent your town, your school and your son/daughter. Please be a positive role model. As a fan, you are entitled to cheer, but don't become belligerent. Insist that the athletes respect team rules, school rules, game officials, fellow team members and sportsmanship. Self-respect begins with self-control.
2. Parents/Guardians are **REQUIRED** work home games with the concession stand, gate, line judge, clock, or book. The number of shifts is determined at the beginning of each season once enrollment and the number of games is known.
 - a. Any person who volunteers **MUST** have completed the Prevent and Protect workshop.
 - b. A check of \$150 dollars will be required for each sport your child is involved in. **The \$150 "work deposit" is required per family, per sport (not per player).** The check(s) will not be cashed unless you do not work your assigned number of shifts.
 - c. **Checks will be shredded at the end of the season once uniforms have been turned in, not once the shifts are completed. If you would prefer your check returned, please inform the ICAA treasurer.**
 - d. It is the parent's responsibility to work or arrange for a competent substitution.
 - e. The ICAA is strictly run by volunteers and it takes every parent to make this program successful.
 - f. *****Any team wishing to host a tournament at IC will also be responsible for working that entire tournament.***

Expectations of Athletes

- Athletes are expected to maintain Christian standards of sportsmanship and respect in dealing with players, coaches, officials, parents, spectators, and property.
- Athletes committing to a sport are expected to fulfill that obligation and participate for the entire season, which includes practices.
- Exhibit good sportsmanship and positive attitude during practices and games.

Uniforms

The Athletic Association has made a significant investment in uniforms for the athletes. We ask that the athletes and parents respect that investment as these are used each year. There are some simple rules to follow with regards to care for these uniforms:

- Wash, as needed, in cold water.
- NEVER use bleach.
- DO NOT dry in the dryer. Hang dry only.

Volleyball Uniforms: Tops are purchased by the families for grades 5-8.

Basketball Uniforms: \$50 deposit for each uniform.

Cheer Uniforms and Poms: \$50 deposit for each uniform.

Uniforms will be issued ONLY upon receipt of a "uniform deposit" check.

Checks will be held (un-cashed) until the return of the uniforms in **satisfactory condition***.

*Please see the care instructions above. These uniforms can be costly to replace.

Return of Uniforms:

All uniforms must be **washed** and returned to the ICAA at the end of the season. Dates will be provided for uniform collection. DO NOT send uniforms to the office, teachers, or coaches. **Deposit checks will be shredded at the end of the season once uniforms have been turned in. If you would prefer your check returned, please inform the ICAA treasurer.**

Teachers & Principal

Your child's teacher(s) and Mrs. Jensen love to watch their students participate in athletic activities. Please allow them this opportunity for enjoyment. We ask you to use regular school hours to address any school-related issue that may arise.

Communication

We are requesting any feedback that you as parents or students may have. The "communication line" is wide open, and we are more than happy and willing to address any concerns, questions or comments that you have. Please do not hesitate at any time to get in touch with one of us.

You may call/text/email any of the individuals listed below or send an email to the ICAA email address: icunionathletics@gmail.com.

Position	Name	Email	Phone #
President	Ashley Wells	ashleykwells@icloud.com	636-208-9352
Secretary	Audrey Hoer	amgk08@gmail.com	314-566-2335
Treasurer	Dawn Bollinger	dawnb@photosbydawn.org	573-619-1608
Concessions Chairperson	Kate Holdmeyer	kateholdmeyer@gmail.com	314-803-4085
Volleyball Chairperson	Jennifer Hecktor	jennifer.hecktor@mercy.net	636-667-1550
Basketball Chairperson	Lauren Cartwright	lauren.cartwright@ibpmidwest.com	636-744-2439

Sports Seasons and Rules

Sports Program Offered by ICAA

The ICAA offers the following athletic programs:

- **Girls Volleyball** – Open to students in Grades 5–8. The season typically runs from August through October.
- **Boys Volleyball** – Open to 8th-grade boys. The season typically runs from March through April.
- **Girls Basketball and Boys Basketball** – Open to students in Grades 4–8. The season typically runs from November through February. The 4th-grade teams are developmental teams that participate in tournaments only.
- **Cheerleading** – Open to students in Grades 6–8. The season typically runs from November through February in support of the basketball season.

Team Composition

The minimum roster size for an IC athletic team is seven (7) players.

The objective of team composition is to provide the greatest opportunity for participation while creating competitive teams that align with league scheduling and are in the best interest of all student-athletes.

Team composition for each season shall be determined by the Basketball Chairperson or Volleyball Chairperson, as applicable, based on registration numbers, grade-level participation, league scheduling, and the best interests of the student-athletes and the athletic program.

Whenever practical, athletes will participate with their enrolled grade level. Depending on participation numbers, teams may consist of a single grade or may combine adjacent grade levels. While the most common league structure consists of an A Team (7th and 8th Grades) and a B Team (5th and 6th Grades), team composition may vary from season to season to best serve the needs of the athletes and the league schedule.

When team composition requires selecting athletes to move to an older grade level because there are more eligible players than available roster positions, player placement may be determined through tryouts, with an impartial evaluation of player ability. At least two (2) ICAA Board members, who are not serving as coaches of the affected teams, must be present during the evaluation and selection process to ensure fairness and consistency.

When there is high enrollment in the same grade level, the Chairperson may divide the athletes into two teams when doing so is in the best interest of participation, competitive balance, and league scheduling. Teams shall be formed with the goal of creating balanced rosters whenever practical.

Final decisions regarding team composition rest with the appropriate Sport Chairperson, subject to oversight by the ICAA Board. Any situation not specifically addressed by this policy will be reviewed by the ICAA Board, whose decision shall be final.

Player Eligibility

Students enrolled at Immaculate Conception School are eligible to participate on the team corresponding to their enrolled grade level.

Students from another school that regularly participates in the same athletic league as Immaculate Conception may participate on an IC team when their school is unable to field a team for that sport and grade level.

For purposes of this policy, "unable to field a team" means the student's school has determined that it will not sponsor or enter a team for that sport and grade level during the current season due to insufficient participation or other circumstances.

Homeschooled students and public school students may participate on an IC team in their enrolled grade level provided that:

- Their family is a registered parishioner with Immaculate Conception Parish or the student is actively enrolled in the parish's PSR program; and
- The student does not have the opportunity to participate on a school-sponsored team for that sport and grade level through the school they attend.

Students who have the opportunity to participate on a team through the school in which they are enrolled are not eligible to participate on an IC team for that sport.

Questions regarding player eligibility or exceptional circumstances shall be reviewed by the ICAA Board, whose decision shall be final.

Playing Time Guidelines (for all sports programs)

At Immaculate Conception School, our athletic program emphasizes sportsmanship, teamwork, and personal development, rooted in our Catholic values. We strive to foster an environment where all players have the opportunity to grow their skills, contribute to the team, and enjoy the game.

At the same time, our program challenges players to rise to new levels, preparing them for the competitive nature of athletics while maintaining a focus on respect, commitment, and improvement. By balancing personal growth with competition, we aim to help players develop both as athletes and as individuals, building skills that extend beyond the court or field.

4th and 5th Grade Teams

The primary focus of 4th and 5th-grade teams is on player development. Coaches will ensure equal playing time for all players who consistently attend practices, arrive on time, and demonstrate good sportsmanship.

6th Grade Teams

The 6th-grade team serves as a transitional level where players' skills and understanding of the game advance. Coaches will ensure all players participate in each game, though playing time will vary based on the coach's discretion, considering factors such as players' abilities and efforts and the competitive nature of the game. This approach encourages players to develop while introducing them to the more competitive aspects of athletics.

7th and 8th Grade Teams

For 7th and 8th-grade teams, the emphasis shifts toward competitive play. Coaches are encouraged to provide all players who demonstrate commitment by attending practices and giving their best effort, playing opportunity during each regular season game.

ALL TEAMS:

During tournament games, playing time will be determined more heavily by players' abilities, efforts, and the specific needs of the team, reflecting the heightened competitive environment.

Ultimately, playing time decisions will be guided by the coach's discretion and based on:

- The competitive nature of the game,
- Players' skills and abilities,
- Players' effort and focus during practices and games, and
- The needs of the team.

Specific Sport Rules

Unless otherwise modified by this handbook, all volleyball and basketball games will be conducted in accordance with the current Missouri State High School Activities Association (MSHSAA) rules and any applicable league rules.

The ICAA Board reserves the authority to interpret the provisions of this handbook, resolve situations not specifically addressed herein, and make decisions regarding the application of MSHSAA and league rules as they pertain to the ICAA athletic program. The Board's decisions shall be final.

Volleyball

General Rules

- The home team will provide all game and warm-up balls.
- Warm-ups for all grade levels will consist of:
 - Three (3) minutes for the serving team
 - Three (3) minutes for the receiving team
 - Three (3) minutes of combined serving
- One (1) Up Referee and two (2) line judges are required for each match. The ICAA will provide the Up Referee. Each team will provide one (1) parent volunteer to serve as a line judge.
- Matches will be played as the best two (2) out of three (3) sets.
 - The first two (2) sets will be played to 25 points.
 - If necessary, the third set will be played to 15 points.
 - A team must win each set by at least two (2) points.
- If time permits and both coaches and the Up Referee agree, a third set may be played even if one team has already won the match.
- Rally scoring will be used, with one (1) point awarded on every serve.

5th and 6th Grade

- The net height will be seven (7) feet.
- Volley Lite volleyballs will be used.
- Underhand serves may be made from the 3-foot serving line. Overhand serves must be made from behind the end line.
- A team will rotate after a server scores five (5) consecutive points. The next player in the rotation will continue serving.

7th and 8th Grade

- The net height will be seven feet, four and one-eighth inches (7' 4 $\frac{1}{8}$ ").
- Standard volleyballs will be used.
- All serves must be made from behind the end line.
- A server may continue serving until the opposing team wins the rally and earns the serve.

Tournaments

- Each IC team will be sponsored for up to two (2) tournaments per season.
- When IC hosts a tournament, participating teams are responsible for providing volunteers to work the tournament.

Basketball

General Rules

- Games will consist of two 20-minute running halves. The game clock will stop during dead-ball situations in accordance with MSHSAA rules in the final two minutes of each half.
 - If a team is leading by 20 points or more, the clock will remain running in the final two minutes.
- Halftime will be five (5) minutes.
- Overtime periods will consist of two (2) minutes.
- Each team will be allotted the following timeouts per game:
 - Three (3) full timeouts (60 seconds each)
 - Two (2) 30-second timeouts
 - One (1) additional full timeout for each overtime period
- Three-point goals will count.
- The Athletic Association will provide game officials. Two (2) qualified referees will officiate all 4th through 8th grade games.
- The home team will provide all game and warm-up balls.

Basketball Size

- Girls teams in grades 4-8 will use a women's size basketball.
- Boys in grades 4 and 5 will use a women's size basketball.
- Boys in grades 6-8 will use a men's size basketball.
- When 5th and 6th grade boys compete together on the same team, the coaches will determine the game ball size prior to the start of the game.

4th through 6th Grade

- Pressing is permitted only during the final two (2) minutes of each half and during all overtime periods.
- Pressing is not permitted when a team has a lead of twenty (20) or more points.

7th and 8th Grade

- Pressing is permitted throughout the game.
- Pressing is not permitted when a team has a lead of twenty (20) or more points.

Student Pledge Form 2026-2027

NOTE: This form must be signed before a student-athlete may participate in practices, games, or other ICAA-sponsored athletic activities.

I, the undersigned student-athlete, pledge to uphold the values and expectations of Immaculate Conception School's athletic program. I have read and understood the key points from the Athletic Handbook outlined below:

1. Academic and Behavior Expectations:

My performance and behavior is my responsibility. I understand deficient academic performance during any reporting period (mid-quarter or quarter) will be subject to the following consequences:

- Two D's - one game playing suspension
- One F - two game playing suspension
- Maximum penalty for academic deficiency during any given reporting period is a two game playing suspension.

I understand behavior infractions resulting in detention or higher will be subject to a one game playing suspension. There is no maximum penalty for behavior infractions.

Lastly, I understand that if suspended from a game, I am still expected to practice and sit on the bench during the game, although I will not be in uniform.

2. School Attendance:

I understand if I am absent from school due to illness, I cannot participate in practice or games that day unless my absence was planned and excused.

3. Expectations of Athletes:

I understand I am expected to:

- Maintain Christian standards of sportsmanship and respect.
- Commit to the entire season, including practices.
- Exhibit a positive attitude during all activities.

By signing below, I acknowledge my understanding of these expectations and my commitment to honor them throughout the season.

Athlete Name: _____

Signature: _____

Date: _____

Parent Pledge Form 2026-2027

NOTE: This form must be signed before a student-athlete may participate in practices, games, or other ICAA-sponsored athletic activities.

As the parent(s)/guardian(s) of an Immaculate Conception student-athlete, I/we recognize the important role we play in creating a positive athletic experience for all participants. By signing below, I/we agree to:

- Be a positive role model through our words and actions.
- Encourage good sportsmanship and support all members of the team, not just our own child.
- Treat players, coaches, officials, volunteers, and spectators with courtesy and respect.
- Address questions or concerns with coaches at an appropriate time and in a respectful manner, following the communication procedures outlined in the ICAA Athletic Association Handbook.
- Support our child in demonstrating good sportsmanship, respect, and Christian values, regardless of the outcome of any contest.
- Fulfill the financial and volunteer commitments associated with participation in the ICAA athletic program.
- Support and comply with the policies outlined in the ICAA Athletic Association Handbook regarding academic eligibility, school attendance, illness-related participation restrictions, behavior, and team commitment. I/We understand that participation in ICAA athletics is a privilege and that these policies are intended to promote student success, fairness, and the well-being of all participants.

By signing below, I/we acknowledge that we have received, read, and understand the Immaculate Conception Athletic Association Handbook. I/We agree to abide by its policies and expectations and will support our child in doing the same.

Parent Signature(s):

Date:

Coach Pledge Form 2026-2027

NOTE: This form must be signed before serving as a coach in any Immaculate Conception Athletic Association (ICAA) program.

As a coach for the Immaculate Conception Athletic Association, I understand that I serve as a mentor, role model, and representative of Immaculate Conception School and Parish. My actions reflect upon our athletes, families, school, parish, and Athletic Association. By signing below, I agree to:

- Conduct myself in a manner consistent with Christian values, demonstrating integrity, respect, good sportsmanship, and self-control at all times.
- Place the physical, emotional, spiritual, and athletic well-being of student-athletes above the desire to win.
- Treat athletes, parents, officials, opposing coaches, volunteers, and spectators with courtesy and respect, and refrain from profanity, abusive language, taunting, or other unsportsmanlike conduct.
- Follow the policies and procedures outlined in the Immaculate Conception Athletic Association Handbook, including those related to player eligibility, academic eligibility, attendance, illness-related participation restrictions, behavior, and sport-specific playing rules.
- Ensure that only eligible student-athletes participate in practices and games and that all ICAA, league, and MSHSAA rules are followed.
- Foster a positive, encouraging, and inclusive team environment that emphasizes skill development, teamwork, accountability, and Christian sportsmanship.
- Communicate with athletes, parents, officials, and fellow coaches in a respectful and professional manner and address concerns through the appropriate channels.
- Fulfill my coaching responsibilities, promptly report concerns involving athlete safety or policy violations, and represent Immaculate Conception School and Parish in a positive manner at all times.

By signing below, I acknowledge that I have received, read, and understand the Immaculate Conception Athletic Association Handbook. I agree to abide by its policies and expectations and understand that failure to do so may result in disciplinary action, including suspension or removal from coaching responsibilities, as determined by the ICAA Board.

Coach Signature: _____

Printed Name: _____

Sport: _____ Grade(s): _____

Date: _____